

**Basin Environmental Improvement Project Commission (BEIPC) Meeting Summary**  
**Meeting Date: September 17, 2004, Location: Post Falls Library**

These notes were developed by core staff representative Phillip Cernera and are intended to only provide the salient issues discussed.

Open meeting called to order by Madam Chair Krulitz at 9:10am.

Commissioners present included:

Mr. Chief Allan (Coeur d'Alene Tribe Alternate)  
Mr. Rene Marc Mangin and Jim McCurdy (State of Washington)  
Mr. Dick Panabaker (Kootenai County)  
Ms. Sherry Krulitz (Shoshone County)  
Mr. Curt Fransen and Toni Hardesty (State of Idaho, Ms. Hardesty arrived at 9:50am)  
Mr. Kreizenbeck (federal government)

Other representatives present as support to the Commission during their executive session deliberations include:

Mr. Rob Hanson (State of Idaho core staff)  
Mr. Phillip Cernera (Coeur d'Alene Tribe core staff)  
Mr. Ed Moreen (Federal government core staff)  
Mr. John Snider (CCC representative)  
Mrs. Kathy Zinetti (CCC representative)  
Mr. Jeff Johnson (TLG representative)  
Mr. Lloyd Brewer (TLG representative)  
Ms. Cara Steiner-Riley (EPA, legal counsel)

Prior to moving into the executive session to continue the hiring process for the Executive Director, two topics were discussed:

- 1) Questions were divided up among Commissioners, in a similar manner as during the August 31st meeting.
- 2) Madam Chair read two letters sent to the Commission from two candidates interviewed on August 31. One candidate withdraw from further consideration, the other thanked the Commission for the opportunity to interview, and continued to look forward to possibly being selected.

A motion was then made by Commissioner Panabaker to go into executive session. This motion was seconded by Mr. Fransen and unanimously voted on. Authorization for the executive session was noted as Idaho Code Section 67-2345.

Executive Session:

One interview was conducted. Upon completion of the interview there was a 15 minute break. When the break ended the Commission reconvened and began an open discussion. This discussion included these items:

- 1) All present were very impressed with this final candidate.
- 2) Rene Marc Mangin provided the Commission with his reference search of one previously

interviewed candidate. Rob Hansen provided his reference search update on the last candidate.

3) A discussion commenced on how it may be very beneficial for the Commission to have a retreat. It was suggested that the retreat should occur after the Executive Director is hired. Core staff will be responsible for setting up the retreat.

4) The salary to offer the candidate selected was discussed.

5) Moving expenses were discussed

6) Timing to bring on this position was discussed.

7) References will be checked on the final candidate.

Mr. Panabaker moved to go to open session. Chief Allan seconded the motion and all agreed.

#### Open Session

1) A motion was made by Mr. Panabaker to offer the position to the final candidate at a salary of \$68,000, and provide moving expenses as discussed.

2) A discussion then began about checking that candidates references.

3) An amended motion was then made by Mr. Panabaker that, subject to the references being consistent with the Commission's opinion of the candidate, the candidate should be offered the job. The base salary to offer will be \$68,000, with moving expenses. Rene Marc Mangin seconded this motion. No discussion occurred. The vote was a unanimous yes.

If the references do not corroborate with the Commission's opinion of the final candidate, Madam Chair will contact the Commission Board to discuss how best to proceed. A recess for a working lunch was then called for by Madam Chair.

At the end of the working lunch Madam Chair called for a motion to adjourn. A motion was made by Mr. Panabaker, and seconded by Mr. Kreizenbeck. No discussion was held. All voted yes.